

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, - 7 NOV. 2016

TO ALL REPRESENTATIVES TO PSC

Subject: 2-2016 CRT Call for Contributions for the European Union Border Assistance Mission in Libya (EUBAM Libya)

References: Council Decision 2013/233/CFSP of 22 May 2013 on the establishment of the European Union Integrated Border Management Mission in Libya (EUBAM Libya)

Council Decision 2016/1339/CFSP of 4 August 2016 amending and extending Decision 2013/233/CFSP until 21 August 2017

Dear Ambassador,

1. Background

On 22 May 2013, the Council adopted the Decision 2013/233/CFSP on the establishment of the European Union Integrated Border Management Assistance Mission in Libya (EUBAM Libya), which was amended and extended until 21 August 2017 by Council Decision 2016/1339/CFSP of 7 August 2016.

EUBAM Libya is looking for one (1) CIS officer as the mission is currently lacking stable and secure IT infrastructure for daily work. The CIS officer will help setting up and managing a proper IT infrastructure as well as handling classified information.

EUBAM Libya is also looking for one (1) Logistic officer who will support the daily running of the Mission, support the logistics of the flight contract, and manage visits from and to Tripoli.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profiles and job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and specific job description (**Annex 1**).
 - Each candidate completes the standard job application form in English (**Annex 2**). Applications will be considered only when using this form and indicating which position(s) the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the job descriptions. The main criteria for suitability for posts are professional, specific skills and experience.
- c) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than 11 November 2016 at 17:00 hours (Brussels time)**, to the following e-mail address:

cpcc.crt@eeas.europa.eu

- d) Selections will take place during the course of November 2016.
- e) The Civilian Planning and Conduct Capability (CPCC) will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in November 2016.
- f) Selected personnel should be ready for deployment to Tunisia within the deadlines specified in each job description.
- g) The duration of the deployment should initially be for three months with a possibility of extension.

3. General Information

- a) For seconded positions, only personnel nominations received through official channels from EU Member States will be considered. EU Member States will bear all personnel-related costs for seconded personnel, including salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013). Accommodation will be provided in Tunis.
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.
- c) The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in their respective job descriptions, when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) The holiday arrangements are set at a national level and subject to change. The national arrangements as applied for regular secondments to CSDP Missions could be used as an

indication for a proper holiday arrangement for CRT/EU Member State experts as well. Due to the nature of the short term assignment, it would be preferable that accrued holidays be taken after the deployment has ended.

As a rule, there is no leave included during CRT deployments. Any leave will be considered as interruption of service, there will be no allowances of any kind paid by the Mission during any leave period. All travel costs related to the leave must be borne by the sending Member State or by the expert.

- e) It is moreover expected that all newly selected Mission Members have undergone CSDP specific pre-deployment training before joining the Mission as well as the Hostile Environment Awareness Training (HEAT). CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option¹.
- e) Any further information required relating to the selection and deployment of EU staff may be obtained from CPCC by contacting:

Ms Béatrice NEVEN
cpcc.crt@eeas.europa.eu
+32 (0)2 584 3574

Yours sincerely,

A handwritten signature in black ink, appearing to read 'K. Deane', with a long horizontal flourish extending to the right.

Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- List of equipment (**Annex 3**)

cc: CivCom Delegates
CRT National Point of Contact

¹ <http://eeas.europa.eu/esdc>